



## Health Insurance Rates Effective July 1, 2020

|  | Monthly Premium* | Full Time Employee - Your Cost Per |                  | Part Time Employee - Your Cost Per |                  |
|--|------------------|------------------------------------|------------------|------------------------------------|------------------|
|  |                  | Licensed Employee & Administrator  | Support Employee | Licensed Employee & Administrator  | Support Employee |
| <b>Medical Plans</b>                                     |                  |                                    |                  |                                    |                  |
| <b>Kaiser HMO</b>  |                  |                                    |                  |                                    |                  |
| Employee Only  | \$ 585.50        | \$ 58.55                           | \$ 29.28         | \$ 117.10                          | \$ 87.83         |
| Employee + 1 Dependent                                   | 1,122.82         | 112.28                             | 56.14            | 224.56                             | 168.42           |
| Family   | 1,559.43         | 155.94                             | 77.97            | 311.89                             | 233.91           |
| <b>United Healthcare POS</b>                             |                  |                                    |                  |                                    |                  |
| Employee Only  | \$ 834.16        | \$ 83.42                           | \$ 41.71         | \$ 166.83                          | \$ 125.12        |
| Employee + 1 Dependent                                   | 1,602.02         | 160.20                             | 80.10            | 320.40                             | 240.30           |
| Family   | 2,225.81         | 222.58                             | 111.29           | 445.16                             | 333.87           |
| <b>Qualified Health Plan with Health Savings Account</b> |                  |                                    |                  |                                    |                  |
| Employee Only  | \$ 750.74        | \$ 56.31                           | \$ 37.54         | \$ 131.38                          | \$ 112.61        |
| Employee + 1 Dependent                                   | 1,441.82         | 108.14                             | 72.09            | 252.32                             | 216.27           |
| Family   | 2,003.23         | 150.24                             | 100.16           | 350.57                             | 300.48           |
| <b>Dental Plan - CareFirst</b>                           |                  |                                    |                  |                                    |                  |
| Employee Only  | \$ 43.42         | \$ 9.34                            | \$ 9.34          | \$ 12.37                           | \$ 12.37         |
| Employee + 1 Dependent                                   | 70.74            | 15.21                              | 15.21            | 20.16                              | 20.16            |
| Family   | 113.86           | 24.48                              | 24.48            | 32.45                              | 32.45            |
| <b>Vision Plan - EyeMed</b>                              |                  |                                    |                  |                                    |                  |
| Employee Only  | \$ 6.34          | \$ 3.17                            | \$ 3.17          | \$ 3.17                            | \$ 3.17          |
| Employee + 1 Dependent                                   | 12.05            | 6.03                               | 6.03             | 6.03                               | 6.03             |
| Family   | 17.70            | 8.85                               | 8.85             | 8.85                               | 8.85             |

\* COBRA Rates

Full time employee regularly working 30 hours or more a week  
 Part time employee regularly working 20 to 29 hours a week  
 Employee per pay deduction based on 24 pays