



ADMINISTRATOR SALARY SCALE - LICENSED*

2019-2020

215 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
C	\$ 70,717.80	\$ 73,545.05	\$ 76,488.40	\$ 79,547.85	\$ 82,727.70	\$ 86,036.55	\$ 89,478.70	\$ 93,060.60	\$ 96,782.25	\$ 100,654.40	\$ 103,167.75	\$ 105,747.75	\$ 108,392.25	\$ 108,392.25	\$ 110,559.45	\$ 110,559.45	\$ 112,769.65	\$ 115,027.15	C
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade	
D	\$ 74,254.55	\$ 77,223.70	\$ 80,311.10	\$ 83,525.35	\$ 86,864.30	\$ 90,340.85	\$ 93,952.85	\$ 97,713.20	\$ 101,619.75	\$ 105,685.40	\$ 108,327.75	\$ 111,034.60	\$ 111,034.60	\$ 113,255.55	\$ 113,255.55	\$ 115,521.65	\$ 117,832.90	D	

240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
C	\$ 78,940.80	\$ 82,096.80	\$ 85,382.40	\$ 88,797.60	\$ 92,347.20	\$ 96,040.80	\$ 99,883.20	\$ 103,881.60	\$ 108,036.00	\$ 112,358.40	\$ 115,164.00	\$ 118,044.00	\$ 120,996.00	\$ 120,996.00	\$ 123,415.20	\$ 123,415.20	\$ 125,882.40	\$ 128,402.40	C
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade	
D	\$ 82,888.80	\$ 86,203.20	\$ 89,649.60	\$ 93,237.60	\$ 96,964.80	\$ 100,845.60	\$ 104,877.60	\$ 109,075.20	\$ 113,436.00	\$ 117,974.40	\$ 120,924.00	\$ 123,945.60	\$ 123,945.60	\$ 126,424.80	\$ 126,424.80	\$ 128,954.40	\$ 131,534.40	D	
E	\$ 85,288.80	\$ 88,701.60	\$ 92,251.20	\$ 95,940.00	\$ 99,780.00	\$ 103,768.80	\$ 107,918.40	\$ 112,233.60	\$ 116,726.40	\$ 121,394.40	\$ 124,425.60	\$ 127,538.40	\$ 127,538.40	\$ 130,089.60	\$ 130,089.60	\$ 132,691.20	\$ 135,345.60	E	
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade	
F	\$ 94,032.00	\$ 97,790.40	\$ 101,704.80	\$ 105,770.40	\$ 110,004.00	\$ 114,403.20	\$ 118,980.00	\$ 123,736.80	\$ 128,690.40	\$ 133,838.40	\$ 137,181.60	\$ 137,181.60	\$ 139,927.20	\$ 139,927.20	\$ 142,725.60	\$ 145,581.60	F		
G	\$ 98,731.20	\$ 102,681.60	\$ 106,790.40	\$ 111,062.40	\$ 115,504.80	\$ 120,124.80	\$ 124,927.20	\$ 129,926.40	\$ 135,122.40	\$ 140,529.60	\$ 144,040.80	\$ 144,040.80	\$ 146,920.80	\$ 146,920.80	\$ 149,860.80	\$ 152,858.40	G		
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Grade			
H	\$ 103,670.40	\$ 107,815.20	\$ 112,130.40	\$ 116,613.60	\$ 121,276.80	\$ 126,129.60	\$ 131,174.40	\$ 136,423.20	\$ 141,880.80	\$ 147,556.80	\$ 147,556.80	\$ 150,506.40	\$ 150,506.40	\$ 153,516.00	\$ 156,588.00	H			
I	\$ 135,240.00	\$ 139,296.00	\$ 143,476.80	\$ 147,780.00	\$ 152,212.80	\$ 156,780.00	\$ 161,484.00	\$ 166,327.20	\$ 171,316.80	\$ 176,457.60	\$ 176,457.60	\$ 179,985.60	\$ 179,985.60	\$ 183,585.60	\$ 187,260.00	I			

Initial placement and step progression to be determined by the Superintendent

Licensed Administrators Positions and Placement on Scale

<p>LAS - C Assistant Principal, Elementary (215) Assistant Principal, Elementary - Modified School (240) Assistant Director, Athletics & Student Activities Coordinator, Career and Technical Education (240) Coordinator, Dual Language (240) Coordinator, Instructional Technology Coordinator, International Academy (240) Coordinator, Middle School ELL (240) Dean of Students (215)</p>	<p>LAS - D Academic Principal, High School (240) Academic Principal, Middle School (240) Administrator for Instruction and Student Support Assistant Principal, High School (240)</p>	<p>LAS - E Director, Adult Education Director, Middle School Guidance Director, Online Learning</p>	<p>LAS - F Assistant Director, Related Services & Special Programs Assistant Director, Special Education Coordinator, Early Childhood Coordinator, TAG Program Lead Administrator for Curriculum, Instruction and Assessment Lead Administrator for Operations and Student Support Lead Administrator for School Improvement Principal, Elementary Principal, Juvenile Detention Home School</p>	<p>LAS - G Director, Alternative Programs & Equity Director, Compliance and Special Programs Director, Guidance (Secondary) Director, Student Activities (TCW) Director, Talent Development Principal, Middle School</p>	<p>LAS - H Executive Director, Curriculum Services and Design Executive Director, Elementary Instruction Executive Director, English Language Learning Executive Director, Secondary Instruction Executive Director, Special Education Executive Director, Student Services Programs & Supports</p> <p>LAS - I Chief Academic Officer Chief of Student Services, Alternative Programs & Equity Principal, T. C. Williams</p>
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* Required to have a Va Dept of Education License



ADMINISTRATOR SALARY SCALE - SUPPORT
2019-2020

240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
1	\$ 57,583.20	\$ 59,887.20	\$ 62,280.00	\$ 64,773.60	\$ 67,363.20	\$ 70,058.40	\$ 72,861.60	\$ 75,777.60	\$ 78,806.40	\$ 81,960.00	\$ 85,238.40	\$ 88,646.40	\$ 92,193.60	\$ 92,193.60	\$ 94,036.80	\$ 94,036.80	\$ 95,918.40	\$ 97,836.00	1
2	\$ 60,614.40	\$ 63,036.00	\$ 65,558.40	\$ 68,179.20	\$ 70,910.40	\$ 73,744.80	\$ 76,694.40	\$ 79,764.00	\$ 82,953.60	\$ 86,270.40	\$ 88,428.00	\$ 90,638.40	\$ 92,904.00	\$ 92,904.00	\$ 94,764.00	\$ 94,764.00	\$ 96,660.00	\$ 98,594.40	2
3	\$ 63,645.60	\$ 66,189.60	\$ 68,836.80	\$ 71,589.60	\$ 74,455.20	\$ 77,431.20	\$ 80,529.60	\$ 83,752.80	\$ 87,100.80	\$ 90,585.60	\$ 92,848.80	\$ 95,174.40	\$ 97,548.00	\$ 97,548.00	\$ 99,499.20	\$ 99,499.20	\$ 101,493.60	\$ 103,521.60	3
4	\$ 66,828.00	\$ 69,501.60	\$ 72,278.40	\$ 75,170.40	\$ 78,177.60	\$ 81,302.40	\$ 84,556.80	\$ 87,938.40	\$ 91,456.80	\$ 95,114.40	\$ 97,492.80	\$ 99,928.80	\$ 102,429.60	\$ 102,429.60	\$ 104,476.80	\$ 104,476.80	\$ 106,567.20	\$ 108,696.00	4
5	\$ 70,168.80	\$ 72,974.40	\$ 75,892.80	\$ 78,928.80	\$ 82,087.20	\$ 85,370.40	\$ 88,785.60	\$ 92,335.20	\$ 96,028.80	\$ 99,871.20	\$ 102,367.20	\$ 104,928.00	\$ 107,548.80	\$ 107,548.80	\$ 109,701.60	\$ 109,701.60	\$ 111,895.20	\$ 114,132.00	5
6	\$ 73,677.60	\$ 76,622.40	\$ 79,687.20	\$ 82,876.80	\$ 86,191.20	\$ 89,637.60	\$ 93,225.60	\$ 96,952.80	\$ 100,831.20	\$ 104,865.60	\$ 107,486.40	\$ 110,174.40	\$ 112,927.20	\$ 112,927.20	\$ 115,183.20	\$ 115,183.20	\$ 117,489.60	\$ 119,836.80	6
7	\$ 77,359.20	\$ 80,455.20	\$ 83,673.60	\$ 87,019.20	\$ 90,499.20	\$ 94,118.40	\$ 97,886.40	\$ 101,800.80	\$ 105,871.20	\$ 110,107.20	\$ 112,862.40	\$ 115,682.40	\$ 118,572.00	\$ 118,572.00	\$ 120,945.60	\$ 120,945.60	\$ 123,364.80	\$ 125,832.00	7
8	\$ 81,228.00	\$ 84,477.60	\$ 87,856.80	\$ 91,370.40	\$ 95,025.60	\$ 98,827.20	\$ 102,780.00	\$ 106,891.20	\$ 111,168.00	\$ 115,612.80	\$ 118,502.40	\$ 121,466.40	\$ 124,504.80	\$ 124,504.80	\$ 126,993.60	\$ 126,993.60	\$ 129,530.40	\$ 132,122.40	8
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
9	\$ 85,288.80	\$ 88,701.60	\$ 92,251.20	\$ 95,940.00	\$ 99,777.60	\$ 103,768.80	\$ 107,918.40	\$ 112,233.60	\$ 116,726.40	\$ 121,394.40	\$ 124,428.00	\$ 127,538.40	\$ 127,538.40	\$ 130,089.60	\$ 130,089.60	\$ 132,691.20	\$ 135,345.60	\$ -	9
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16			Grade
10	\$ 89,553.60	\$ 93,134.40	\$ 96,864.00	\$ 100,735.20	\$ 104,764.80	\$ 108,955.20	\$ 113,313.60	\$ 117,844.80	\$ 122,563.20	\$ 127,464.00	\$ 130,651.20	\$ 130,651.20	\$ 133,262.40	\$ 133,262.40	\$ 135,928.80	\$ 138,648.00			10
11	\$ 94,032.00	\$ 97,790.40	\$ 101,704.80	\$ 105,772.80	\$ 110,004.00	\$ 114,403.20	\$ 118,980.00	\$ 123,736.80	\$ 128,690.40	\$ 133,836.00	\$ 137,181.60	\$ 137,181.60	\$ 139,927.20	\$ 139,927.20	\$ 142,725.60	\$ 145,581.60			11
12	\$ 98,731.20	\$ 102,681.60	\$ 106,790.40	\$ 111,062.40	\$ 115,504.80	\$ 120,127.20	\$ 124,927.20	\$ 129,926.40	\$ 135,122.40	\$ 140,529.60	\$ 144,040.80	\$ 144,040.80	\$ 146,920.80	\$ 146,920.80	\$ 149,860.80	\$ 152,858.40			12
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15				Grade
13	\$ 103,670.40	\$ 107,817.60	\$ 112,130.40	\$ 116,613.60	\$ 121,276.80	\$ 126,129.60	\$ 131,176.80	\$ 136,423.20	\$ 141,880.80	\$ 147,556.80	\$ 147,556.80	\$ 150,506.40	\$ 150,506.40	\$ 153,516.00	\$ 156,588.00				13
14	\$ 135,240.00	\$ 139,296.00	\$ 143,476.80	\$ 147,780.00	\$ 152,212.80	\$ 156,780.00	\$ 161,484.00	\$ 166,327.20	\$ 171,316.80	\$ 176,457.60	\$ 176,457.60	\$ 179,985.60	\$ 179,985.60	\$ 183,585.60	\$ 187,260.00				14

Initial placement and step progression to be determined by the Superintendent

Support Administrator Positions and Placement on Scale

SAS - 1	Unassigned	SAS - 8	Unassigned	SAS - 13	Director III, Operations Coordinator
SAS - 2	Coordinator, Environmental Health & Safety Sr. Accountant	SAS - 9	Asst. Director I, Community Partnerships & Engagement Asst. Director I, Financial Systems and Reporting	SAS - 14	Chief Accountability Officer Chief Financial Officer
SAS - 3	Coordinator, Security and Facilities Management Financial Analyst Sr. Payroll Analyst		Asst. Director I, Procurement Asst. Director I, Strategic Initiatives Evaluation & Assessment Analyst		Chief Human Resources Officer Chief Operating Officer Chief of Staff
SAS - 4	Administrator, Scholarship Fund Asst. Director, Transportation Asst. Director, School Nutrition	SAS - 10	Asst. Director II, Budget Asst. Director II, Building Services Asst. Director II, Project Delivery		Chief Technology Officer
SAS - 5	Building System Manager	SAS - 11	Director I, Infrastructure and Support Services Director I, Policy & Board Initiatives Director I, School, Business, and Community Partnerships		
SAS - 6	Clerk of Board Construction Program Manager FACE Manager Facilities Engineer Media Relations Specialist Senior Analyst/ITS Testing & Improvement Analyst		Director I, Technology Services Senior Planner - Operations		
SAS - 7	Web Services Administrator Budget Management Analyst Business Data Analyst Business Systems Analyst Capital Program Analyst Coordinator, School Improvement Grants Officer Manager, Payroll	SAS - 12	Director II, Accounting Director II, Budget Director II, Communications & Public Relations Director II, Compensation and Benefits Director II, Educational Facilities Director II, Employee Relations Director II, Employment Services Director II, Food and Nutrition Services Director II, Procurement and General Services Director II, Pupil Transportation Director II, Title I Programs Director II, Safety & Security Services		