



## 2020-21 INSTRUCTIONAL ASSISTANT (Formerly Paraprofessional) SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																				Grade	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		21
Instructional Assistant I	1	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 26.35	\$ 26.88	\$ 26.88	\$ 27.42	\$ 27.97	1
Instructional Assistant II	2	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.15	\$ 27.69	\$ 27.69	\$ 28.24	\$ 28.81	2
Instructional Assistant III	3	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 27.96	\$ 28.51	\$ 28.51	\$ 29.09	\$ 29.67	3
Instructional Assistant IV	4	\$ 19.90	\$ 20.49	\$ 21.11	\$ 21.75	\$ 22.39	\$ 23.07	\$ 23.76	\$ 24.46	\$ 25.21	\$ 25.96	\$ 26.74	\$ 27.54	\$ 28.37	\$ 29.22	\$ 30.10	\$ 30.99	\$ 30.99	\$ 31.62	\$ 31.62	\$ 32.26	\$ 32.90	4