

TUTORING FOR PAY

Staff members may not be paid by anyone other than the Alexandria City School Board for tutoring students enrolled in a class under their direction.

Staff members may tutor or provide private instruction to ACPS students but may not enter into private agreements *for the purpose of tutoring or instructing their own students for private compensation* (i.e., a student assigned to the teacher's class, caseload or roster), regardless of whether the tutoring or private instruction occurs on ACPS property or elsewhere. In addition, staff members may not require their students to obtain a tutor for pay, regardless of who the tutor is or where the tutoring occurs.

This does not preclude employees from tutoring their own students when they are randomly assigned in a group setting through their employment with outside tutoring organizations, or through school and Parent Teacher Association sponsored instructional and enrichment activities.

Staff members providing private tutoring or instruction for pay do so as independent contractors, not as ACPS employees. Staff members may only receive compensation for tutoring or private instruction that occurs outside contract hours, regardless of where the tutoring occurs.

Adopted: March 4, 1999
Amended: April 21, 2016

Legal Refs.: Code of Virginia, 1950, as amended, §§ [22.1-70](#), [22.1-78](#).