

Position Description for Alexandria City Public Schools, Alexandria City, Virginia

The **Alexandria City Public Schools Board of Education** is seeking a highly qualified **Superintendent** to lead the division and will serve as an advocate for public education. Alexandria City is a diverse/suburban/urban school division in close proximity to Washington, DC. Alexandria City Public Schools (ACPS) serves more than 15,700 students who hail from more than 100 countries and speak 124 languages. ACPS has 18 schools, including two middle schools, two K-8 schools, one pre-K school and the internationally recognized Alexandria City High School. The Board wants the successful candidate to assume the responsibilities of the position on or before **July 1, 2023**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development is engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

Enrollment: 15,732

Location: Northern Virginia, Across the Potomac River South of The District of Columbia

Salary: Regionally competitive salary based upon experience and qualifications

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership to include high expectations, being data driven and maintaining a culture of accountability throughout the division. Experience as a superintendent or in a central office leadership position in a diverse, suburban/urban district to include classroom teaching experience is required. Doctorate and Virginia Superintendent certification – or eligibility for it – are required as is a preference for living in the city of Alexandria. The Board is seeking a candidate with the following desired characteristics:

1. An educational leader with a proven track record of leading teams to implement equitable practices that result in improved academic achievement in a suburban/urban school division.
2. A leader with experience in the successful development and implementation of a division-wide strategic plan with the understanding that the current plan must continue to be implemented with fidelity through 2025.
3. A leader who builds consensus through collaboration resulting in trust and mutual respect throughout the division and the broader community.

4. A steward of public resources with expertise in budget development, the ability to foster positive relationships with the city government officials and experience in carrying out capital projects.
5. An effective communicator whose vision can be translated into practical terms for all stakeholders in the division and the broader community.
6. A leader with the ability to identify staff's potential and build capacity throughout the organization.

Search Timeline:

- Closing date for applications: **February 9, 2023 (11:30 p.m. central time)**
- School Board selects finalists to interview: **March 2023**
- Finalists Interviews with the School Board: **March 2023**
- Selection of new Superintendent: **End of March 2023**
- Start date: **on or before July 1, 2023**

Contact information:

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Alexandria City School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.