

*Addendum to Survey Monkey Results for
Alexandria City Public Schools
January 2023*

*(NOTE—these responses have not been edited,
they are printed as entered by the stakeholders)*

Spanish Responses

Formulario de opinión de las partes interesadas--Escuelas Públicas de la Ciudad de Alexandria, VA

La Junta Escolar de las Escuelas Públicas de la Ciudad de Alexandria solicita opiniones para el proceso de selección del superintendente. Se han programado numerosas reuniones con los consultores de McPherson & Jacobson L.L.C. para recibir opiniones. Sabemos que no todos pueden asistir a una de esas reuniones por cuestiones de horarios. Proporcione su opinión respondiendo las siguientes preguntas.

(Nota: Las respuestas se publicarán a medida que se introduzcan. Se eliminarán las blasfemias y las declaraciones difamatorias).

1. Díganos lo bueno de su comunidad. (Esta información se utiliza para ayudarnos a reclutar candidatos de calidad).
2. Díganos lo bueno de sus escuelas. (Esta información se utiliza para ayudarnos a reclutar candidatos de calidad).
3. ¿Qué cuestiones debe tener en cuenta el superintendente cuando llegue al distrito? (Esta información se comparte con los candidatos finales).
4. ¿Qué habilidades, cualidades o características debe poseer el nuevo superintendente para tener éxito aquí? (Esta información se utiliza al examinar a los posibles candidatos).
5. Indique el grupo de partes interesadas al que usted representa:

Administrador
Maestro
Personal no certificado
Estudiante
Padre/madre
Miembro de la comunidad

Community Member

Tell us what's good about your community. (This information is used to help us recruit quality candidates.)

- The community is organized and supportive. The neighbors help each other.
- It is very cooperative
- It is quiet, friendly and I like that we are close to the school, I like the activities they do.
- It's very peaceful
- In my community in my opinion it's a safe place.

Tell us what's good about your schools. (This information is used to help us recruit quality candidates.)

- The school has good order, discipline, responsibility and transparency in all its actions.
- The schools help us with the children's intellectual growth
- I like the education they receive and that they are always willing to help and resolve concerns or give help in Spanish to better understand the information given to us.
- They help when you can't speak English.
- I think the good thing about my school is that they always try to help us in whatever way they can.

What issues should the superintendent consider when he/she arrives in the district? (This information is shared with final candidates.)

- What work plans do you have when you become superintendent? How will you maintain order in your classroom section?
- How to improve and help the development of values
- The needs of our community, do surveys more often, and more space to receive more students.
- Sometimes there are strange people in the parks.
- That there are students from any country with different cultures.

What skills, qualities, or characteristics must the new superintendent possess to be successful here? (This information is used when vetting potential candidates.)

- Honest, responsible, punctual, serious, committed, attitude, positivity.
- Humility, being proactive, cooperation
- He/she must be open to the Hispanic community here in this school.
- Being kind and respectful I think is very important.

Non-Certified Staff

Tell us what's good about your community. (This information is used to help us recruit quality candidates.)

- Bike riding on the Mount Vernon Trail. ... Strolling down King Street, named one of the best streets in the United States.

Tell us what's good about your schools. (This information is used to help us recruit quality candidates.)

- Sometimes we get a free lunch

What issues should the superintendent consider when he/she arrives in the district? (This information is shared with final candidates.)

- Keep an eye on the streets

What skills, qualities, or characteristics must the new superintendent possess to be successful here? (This information is used when vetting potential candidates.)

- New [unintelligible]

Father/Mother

Tell us what's good about your community. (This information is used to help us recruit quality candidates.)

- Community order.
- I have nothing good to say
- Cooperation with taking care of the parks and recreation area.
- Very good
- Very good
- Learning other languages
- People are very kind and responsible
- Safety
- Everything is accessible to people
- It is safe
- We feel protected because there is security in the city of Alexandria
- Good information and responsibility
- It is safe
- I like the new buildings and the help that the college students at CASA are giving us.
- We have a good community and we have employment opportunities.
- I like the fact that when we seek help for the youth here, it is offered.
- What's good about my community is that it is safe.
- I like that we have help like ALiVE and Casa Chirilagua.

- The best thing we have is access to transportation such as buses, shopping, and a close-knit community. Casa Chirilagua
- I have lived in Chirilagua for 18 years. I like it because my children were born here and they are in the best school in Mt. Vernon
- I like that we have lots to do and we have jobs.
- We are a close community and we take care of each other.
- What I like is that we have everything close by here in Chirilagua.
- I like that we have access to transportation and resources.
- We know that not everyone can attend one of these meetings due to scheduling constraints. Please provide your input by answering the following questions.
- It is nice to live here
- For me, I have not comment here. It's simply excellent.
- More control on the streets
- Test
- What's good about my community is that it is safe.
- What's good is that they have programs for the children.
- I live in a quiet community.
- I like that they have good schools and I like that it is quiet.
- The good things about the community are the schools, parks and security.
- I like the attention that the schools and the city give us.
- The good thing is that we like it because it is a nice area, in this area there is not much danger and it is very clean.
- We have a lot of assistance like food.
- We have a lot of help from the city
- Very good
- Very quiet community, no danger. I live by William Ramsay
- Test
- The peacefulness
- Tidiness
- I find the community friendly. There is excellent teamwork.
- They are trying to have more communication in Spanish which is really great for the whole Spanish speaking community.
- [unintelligible]
- It is very safe
- A close-knit community
- Best of all, it's close to my daughter's school.
- Our community has a diversity of people with different native languages.
- For me, the good thing about the community is... it is very close-knit.
- There is unity
- In my community, I am very grateful for the help I receive from Campagna Center with before and after school child care. They have been helping me since my daughter was 3 1/2 years old, and I have been able to work without interruption.
- Very good
- The churches

- Very good
- Nothing good
- OK
- Multiculturalism.
- So far everything is going well
- A safe and healthy environment
- Everything
- The truth is that our community is very close-knit and we pass on information to each other.
- It's excellent
- The majority of the community is Hispanic
- Majority Hispanic community
- The unity of the people
- A percentage of the community is made up of very kind and ethical people, the rest are unprincipled people.
- Safety
- Safety
- We are friendly

Tell us what's good about your schools. (This information is used to help us recruit quality candidates.)

- Teachers' concern for students to be responsible.
- There is nothing good about the schools either, lately things are happening and no one is doing anything.
- Social work has been a positive experience because my son and I have personally requested resources such as transportation!
- Very good
- Excellent
- There are school meetings
- They are concerned about the welfare of children
- Safety
- Student and social programs for families
- There is a lot of safety for our children
- I feel proud to have schools close by because all the teachers give their all for the children so they gain the education they deserve
- My experience has shown me that the students are the priority
- They protect them from danger
- Nowadays we have more communication and they are enrolling more Latinos in the schools.
- The organization, with communication between the parents and the school.
- What's good about the schools is that there is good communication with the parents.
- I like that they are very communicative with us parents.
- I like that my daughters are in Mt. Vernon. There is good communication.

- Children, even newcomers, receive lots of attention and learning.
- What I like the most is that they are very nice. They help our children and the school speaks English and Spanish.
- They treat the children well.
- The schools are ok I like the teacher.
- I like the schools because if I have questions I get help.
- I like that they offer good education.
- The Alexandria City Public School Board is soliciting input for the superintendent selection process.
- They teach our children so they learn a lot.
- The teachers
- More support. After school
- Test
- I like that they are very communicative with us parents.
- There is good communication with me and the best thing is that it is in Spanish.
- It is a good school because at John Adams they have good communication with parents in Spanish.
- The schools provide good education.
- The schools have good teachers with good communication.
- The good thing about the schools is that they treat the children well.
- The good thing is that there is security. The children are well cared for and receive a lot of help.
- The good thing is that the teachers teach very well and educate the children well.
- They teach well
- Everything is fine
- Very nice teachers and school
- Test
- Keeps us informed
- Communication or notices
- I like everything For me, I find the attention to my daughter to be super, and it is safe to keep her in school.
- The good thing about the school is that now there is the option to communicate in the parent square app directly with the teacher.
- Friendly people
- They are good for student learning
- They keep us informed
- The most important thing is that they help me with my daughter's education.
- The good thing is that our children show confidence in going to school and that is because there are people doing their job very well.
- The schools are very good because my children seem eager to study every day.
- There is a lot of security and the children feel very happy.
- The school is accessible and has knowledgeable teachers. I have had a few issues, which have been resolved over time. However, I have never had a phone call about it.
- Very good

- They are good
- It's a very good school, I only ask that my daughter learn a lot of English
- Nothing good
- OK, but it's always good to improve
- Commitment to their work.
- At the moment I have nothing to say about the schools.
- A friendly and helpful staff
- The people
- It's very good. They are always aware of what is happening in the school.
- It's excellent
- Our school is Dual Language
- The education program is very interesting because of the English and Spanish language skills
- The teachers are very polite and kind, excellent professionals for teaching the new generations.
- Learning programs
- Learning programs
- They have highly qualified people

What issues should the superintendent consider when he/she arrives in the district? (This information is shared with final candidates.)

- Safety and order is important in schools.
- Put more security in the schools
- Community participation to take on social problems in education!
- Safety of children and youngsters first and foremost
- Radically change the use of backpacks. Take it very seriously when a student makes threats
- Pay a lot of attention to the children
- Seeing the needs of each student and assisting them in their education
- He/she should do their job properly and do it with passion
- We all need him/her to make our safety more certain
- Do their best
- In Middle School and High School they should give ample time so that each child arrives on time to each class and not be marked absent and have more security surveillance so that our children are safe and if possible a person in charge of monitoring the buses too.
- Be friendly to all students
- Change the school plans. Get more security.
- Mainly the safety of the children. It is essential!
- He/she should focus on providing an education and giving more resources to the teachers. And they should teach classes on respect.
- Someone to help us with safety and fix the gun problem.
- Bring resources to the community And able to support immigrants.
- Be a person who knows how to communicate with the Hispanic community.

- A neutral person for everyone. With a lot of charisma. Kind and God fearing. Who helps and understands us
- I don't know
- Somebody that can relate to the kids and parents! Someone who listens!
- A person who can speak Spanish.
- Focus on protection from bullying.
- Numerous meetings have been scheduled with consultants Mc Pherson and Jacobson L.L. to receive input.
- He/she has to show up every day to teach.
- A little more order in the High schools
- Insecurity
- Test
- Someone to help us with safety and fix the gun problem.
- A person who is knowledgeable about the Latino community.
- A person with experience in education and with the Latino community.
- A person who is kind to people and children.
- A friendly person.
- A person who is optimistic
- How to bring more resources and help with backpacks and supplies and medical support.
- Someone who knows a lot about children
- Experienced
- A person who can work with the Latino community and understands us.
- A person who will help with security and bring safety programs like backpack searches so nobody gets hurt
- Test
- Keeping our children's safety in mind
- Keeping us informed at all times
- He/she has to be kind, respectful, and treat the students well.
- Integrity for all regardless of race or language since many times Spanish-speaking parents feel discriminated against both as parents and our children, it is time that we all have the same rights.
- The second of the schools
- That everything runs smoothly
- Researching the needs in the schools.
- The safety of the schools would be the most important thing to focus on.
- He/she has to keep in mind that our community has a diversity of languages.
- RESPECT. NO DISCRIMINATION REGARDLESS OF RACE
- The children need attention, because they have some behaviors, they attack other classmates for no reason. Ask what is happening, is it at home, where are they taken care of, at school. It's reaching a point nowadays where many parents need help to educate; that's not my case, but it is what I can observe around our Hispanic community.
- The groups of kids on drugs
- Be really good with the students
- More security is needed in the schools

- Reaching out to the Hispanic community on a regular basis
- The cultural heritage of each student according to the origin of their families. Often we are foreigners who wish to incorporate ourselves into life in this country but sometimes the freedoms may also be offensive to our principles and values. Let's keep a healthy balance where our principles and values are not affected by the freedoms of others and let's all live in peace.
- What to do in case of emergencies, develop strategic plans
- Providing clear and safe training
- Respecting the rules
- He/she should be aware of everything that is going on in the school.
- I don't know
- Able to communicate in Spanish
- Can communicate in Spanish
- I think everything is excellent at the moment
- Maintaining a little more control over delinquency and helping the most vulnerable people.
- N/A
- N/A
- Keep in mind that Hispanic families need responsible people.

What skills, qualities, or characteristics must the new superintendent possess to be successful here? (This information is used when vetting potential candidates.)

- Proactivity, responsibility, respect and equality.
- Get someone very competent to help with security, since these times are very difficult
- Having personal and social ethics, participating in everything related to improvements!
- Good skills
- Kind, Loyal, Responsible with their duties.
- Sensible with religious beliefs, sociable
- Kindness, responsibility, and care for the children
- Kind
- Commitment, Discipline, Righteousness, Honesty
- We all support him/her
- To be better and to be a great example for the children in the future
- For me, the ability to speak in both languages.
- Have all it takes to work with the Latino community.
- A person with the Latino community. Who has knowledge of Latino culture.
- He/she must be bilingual to understand both languages.
- A person who loves our community.
- He/she must be a communicative and humble person who will work with experience.
- Offer more resources, and centers for the kids, and workshops. Soccer fields. Be Latino
- I don't know
- N/A
- A person who has compassion.

- A friendly and bilingual person. Because we don't speak English.
- The qualities he/she has to keep in mind is that we are all focused on him/her teaching them and learning a lot from him/her.
- The schools need more order with middle and high school students, regarding violence among students, so that those who are really going to study can go safely and without fear in the classrooms or schools or buses.
- Support for families
- Test
- A person who loves our community.
- A person who is friendly with everyone.
- A person with good communication
- A good and experienced person.
- A person who gives priority to what the community needs.
- A humble person
- A good person who has experience with the Latino community.
- A good person who knows how to work with the Latino community.
- Bilingual
- A humble person who speaks Spanish
- A friendly and communicative person
- Test
- Very skilled, professionalism
- Respect and not being racist
- He/she has to be kind, respectful, and treat the students well.
- Take into account how important it is to have parents who are well informed about what is happening in the school so that our children have a quality education. And also take into account all the parents who speak Spanish, and have a dedicated person in the school who speaks Spanish. It is often frustrating to try to communicate in a language that is not very accessible for a parent.
- Do not be racially discriminatory
- Discipline order
- Being a person of character
- Respect, responsibility, organization and of course personality.
- He/she has to be kind and above all demonstrate their work with positive deeds.
- Responsible, punctual, polite
- Being wise with people and knowing how to understand children
- Communicate with the teachers, parents and children. We are neglecting to listen to the children's input, we are disregarding the opinions of the children. Obviously we will not give them everything they want, but it would help to know if somehow we can help them
- Focus on the youth and some financial benefits for the community.
- None
- Personally, I am always concerned about safety at all times in all counties.
- Polite, creative and above all a good director
- Absolute empathy, not only knowledge, but also how we feel about others has value without offending anyone. A proper balance must be worked out.

- Be aware of child abuse, be irreproachable, understand children as they do not yet think like adults
- Responsibility, friendliness and being humane
- Nothing
- He/she should be kind, attentive and not racist.
- Do not take children out in very cold weather.
- Friendly, honest, active
- Being charismatic and focused on the education of children and young people
- Be a professional person with principles and intentions of helping the community, listening and delivering solutions to the community.
- Empathy
- Be friendly and have knowledge of the Spanish language.

Student

Tell us what's good about your community. (This information is used to help us recruit quality candidates.)

- Support the Hispanic community
- What's good about my community is that the people help one another and can learn about other cultures
- What's good about my community is that we are often very close-knit
- This community is great, nobody throws trash in the street, there are no thieves, just good people and this community is great, it's well cared for.
- My community is peaceful
- What's good about my community is that the stores are close by
- All cultures are respected
- What's good about my community is that all cultures and religions are accepted.
- I have many friends and a park nearby to play with my friends
- The people are educated and everything is close by.
- It is friendly and very understanding
- What's good is that we are united and we respect each other
- Nothing
- A good [thing] about my community si [sic]
- a good thing about my communitie is we d
- Teacher and students
- Teachers and students
- the good thing about our community is when we ask for help and they come and help us without problems.
- One thing good about a community is that people help you be a better person, they help you with your needs.
- My community is really friendly.

- People want it to become something better.
- People are nice, there's mutual support among students, it helps us become better people.
- The people are very friendly, they help you when you need it and they are there for you if something happens.
- people helping picking up litter and people are nice to other people and they give us healthy food
- we learn and we have a good city
- What's good is that since we are a small community everyone knows about events and things that happen
- What's good about my community is that most people help me to do a lot of things that relate to school work so I can get good grades.
- the diversity is amazing
- The good thing is that it is very friendly and quiet.
- In the schools there are many irregularities that the teachers ignore or do little to solve. A superintendent who is aware of that would be good.
- It's peaceful
- The natural treasures such as volcanic activity, forests, lakes
- It's fine.
- I think this community is good because when you socialize with good people they lead you in a good way.
- The streets and parks
- 知らない.
- The community in the school is quite nice as everyone can help each other
- I live in a house and it's a house.
- People are friendly
- I like that it is a very charitable community and it helps with almost any need.
- People help each other
- The community is very supportive, calm and friendly.
- In the community that I live in, there is a lot of distance between the people who inhabit it, I can only say this.
- I think there are some bad things, but mostly everything is good.

Tell us what's good about your schools. (This information is used to help us recruit quality candidates.)

- Provide more safety
- What's good about my school is that I can learn a lot about other languages and cultures
- You can learn a lot of English more quickly than you might think
- I like this school a lot because the teachers are good and they teach us many things and explain them well.
- The teachers
- What's good about my school is that they provide a great education

- The teachers helps the students with what they need
- What's good about my school is that the teachers help us when we students need it.
- They give us food and take us home on a bus
- The professors and their efforts to make everything as simple as possible for us.
- Its education system is very entertaining and a bit strict
- We have good educators
- The safety is good, but it could be better
- What is fun about our school is math
- our school is a geate school
- Playground (recess)
- What I learn
- JRTC ARMY he is good at school because he helps us to do things in order.
- What's good about my school is that you live with people from different countries and you get to know more about their culture and learn new things, for example if they speak another language you can learn words in another language.
- The programs from my school are really fun.
- They teach us to learn new things that I don't know.
- They have a good organization with students and teachers.
- The teachers are very friendly and help you when you first arrive at the school. The after-period classes help you clarify any doubts you may have
- we all learn and read books and we all play together and we all help our friends
- to go to the library to read more
- There are not many good things about the school. I've never seen it as safe. There are always fights in the cafeteria and and almost no one ever does anything.
- What's good about my school is that most of the things we do are very good and they give us free food and I like that a lot.
- events
- The good thing about the schools is that all the teachers are aware of what is going on with their students.
- The good thing about our schools is that they are safer and that is where more cases of violence occur. We need more justice and attention to this with the authorities.
- The teachers
- Beautiful and with a lot of instruction and a very good education.
- Everything is fine.
- I also think that this school has a lot of people that lift you up and also the teachers teach you a lot.
- The classes and sports in general.
- Dont know
- Respects different cultures
- Dont know

- the teachers are good and the security guards are good maybe they would be able to do a better job if they were allowed to. In other words the school board is awful and they should all be replaced immediately.
- It is comfortable.
- They respect and celebrate our diverse cultures.
- The school is supportive
- The schools provide many academic resources and the teachers teach very well.
- The good thing about the school I'm at is that new rules are already being given, and it's only fair.
- There is a lot of support from the teachers.

What issues should the superintendent consider when he/she arrives in the district? (This information is shared with final candidates.)

- Has principals and good morals
- It is important for the superintendent to be very responsible and have the proper education to succeed
- The most important responsibility of a school board is to hire and assess the superintendent of schools. It is a crucial position. It is important to find the right person for their district.
- Respect and responsibility and understanding so that we as people can help him/her improve day by day.
- He/she should focus on having respect and responsibility and understanding so that we as individuals help to improve things every day
- The teachers help you learn new things and to have respect
- To be one's self and not be afraid of learning.
- When someone new arrives
- He/she must have responsibility, honesty, respect and integrity.
- To be a to be a little reassured and not be stressed out, because there are good people here.
- That we are very friendly
- Be respectful
- Some of the big issues are they put si [sic]
- some of the big issues are they put lot of homeork
- a superintendent must have this; education and personality.
- They should make this district better
- multicultural
- I don't know
- In our school, sometimes there are physical fights between Latino and Arab students.
- There will be many people who need to improve their studies.
- the superintendent should know about the kids not to fight and for the kids to behave
- I have no problem

- I don't know
- what type of environment does he or she want and how will he or she enforce it? new food options, security, a better lunch cycle, and more fun events for seniors.
- He/she must always keep an close eye on the students
- See what the schools' needs and internal problems are, both in terms of teachers and students, since things happen and the students report them, but the teachers ignore them.
- The students
- Be very friendly
- The supervisory crisis.
- I don't know
- Monitor and evaluate
- Dont know
- Be honest
- Dont know
- How can I prevent the discrimination of students that have migrated from foreign countries only because they happen to have a different educational background then the one that is preferred in Virginia?
- Teamwork.
- Prioritize youth and drugs.
- I don't know
- Have initiative and integrity.
- Basically you have to care about the students first

What skills, qualities, or characteristics must the new superintendent possess to be successful here? (This information is used when vetting potential candidates.)

- Enthusiastic about working for the community
- They must be a responsible and respectful person
- They must be a responsible person
- Curiosity Creativity Collaborative attitude Initiative Ability to learn Adaptability Resilience Stress tolerant
- Responsibility, respect, equality
- responsibility, respect, integrity
- To be one's self and not be afraid
- One must have respect for their teachers. Have the responsibility to do and complete work and be a good student.
- Teaching our classmates to explain problems, when they don't know anyone, helping them to get to know the school
- He/she must take into account all the ideas that other people will share with them in order to improve.
- Social skills, charisma, kindness
- Respectful, friendly and friendly [sic].

- I don't know about it
- i think they shold be happy
- Creative and friendly
- Creative and pays attention
- so that a new superintendent must have respect ability responsibility character.
- Be a leader
- strict decisions
- I don't know
- Friendly, cooperative, can speak English and Spanish since there are many Spanish speaking students.
- To be kind, patient, attentive, collaborative, intelligent and active
- the superintendent should be good and well at teaching or anything else
- Nice peopeop
- I don't know
- It's fine as it is.
- be nice
- He/she must be a serious person who is respected by the students.
- He/she must be someone accessible and someone to trust, someone who works for the community.
- Be more strict
- Be eager to work
- Get involved in everything
- Take it personal.
- Experience
- Dont know
- Treat us well, be a good person, be humble, hardworking
- Dont know
- no bureaucrats. if the new person is a bureaucrats everyone's lives will be worse off. It will be exactly how it is now and more people will suffer and be discriminated against by the school board. Fix it.
- Willing to learn and help
- Being honest, being able to set limits and discern when something is getting out of control.
- I don't know
- Being a person who likes to help others and support others
- Overcome the previous ones and go up the scale
- I don't really know

Teacher

Tell us what's good about your community. (This information is used to help us recruit quality candidates.)

- We have stores nearby
- It's very good

Tell us what's good about your schools. (This information is used to help us recruit quality candidates.)

- There is a lot of support for children
- Also very good

What issues should the superintendent consider when he/she arrives in the district? (This information is shared with final candidates.)

- Safety
- I don't know

What skills, qualities, or characteristics must the new superintendent possess to be successful here? (This information is used when vetting potential candidates.)

- Listening and proper education
- I don't know